

Jefferson School District
Official Minutes of the Regular Meeting
Of the Board of Trustees
October 11, 2011

Present: Pete Carlson, President; Dan Wells, Vice-president; Debbie Wingo, Clerk; Jacqueline Thomas and Brian Jackman, Members; Dana Eaton, Superintendent

In attendance: Mindy Maxedon, CBO; Carolyn Parker, H.R; Deanne Andrade, Curriculum; Helen Pursell, Special Ed. Director; Jim Bridges, Leslie Adair, Sue Moffitt and Stephanie Gregson, Principals; Grace Merritt, Admin. Assistant

I. OPEN SESSION

- a. Call to Order at 5:02 P.M.
- b. Roll Call to Establish Quorum
- c. Pledge of Allegiance was led by Mr. Jackman
- d. Approval of Agenda

MSA (Wells/Wingo) approve the agenda

Ayes - 5 Nays - 0 Absent - 0 Abstain - 0

Carlson, Jackman

Thomas, Wells, Wingo

- e.. Closed Session – Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Codes 3549.1,54956.7,54956.8, 54956.9,54956.95,54957, 54957.8, Education Codes 49079(c), 48912, 48918 (c)

f. ADJOURN TO CLOSED SESSION

II. RETURN TO OPEN SESSION – 6:31 PM

Welcome – Mr. Carlson welcomed all in attendance

In closed session –

- A student hearing was conducted –There has been a motion that student #2011-10-01 be expelled from Jefferson School District for the remainder of the 2011-12 school year for violations of Ed. Code 48900 (a), (b) and (k) and 48915 (a2) and (c2) and be referred to South San Joaquin Education Center under the conditions of a rehabilitation plan to be developed by the superintendent. The earliest that student 2011-10-01 can apply for reinstatement, through Tracy Unified School District, would be after May 31, 2012.

Ayes - 4 Nays - 1 Absent - 0 Abstain - 0

Carlson, Jackman Thomas

Wells, Wingo

- The Board held a brief conference with legal counsel regarding potential litigation.
- MSA (Jackman/Wingo) approve the hiring or classification change of employees #010967, #010968, #010969, #010970

Ayes - 5 Nays - 0 Absent - 0 Abstain - 0

Carlson, Jackman

Thomas, Wells, Wingo

- MSA (Wingo/Wells) reject the request for leave of absence of employee #010971

Ayes - 5 Nays - 0 Absent - 0 Abstain - 0

Carlson, Jackman

Thomas, Wells, Wingo

- MSA (Jackman/Wingo) accept the request for leave of absence of employees #010972 and #010973

Ayes - 5 Nays - 0 Absent - 0 Abstain - 0

Carlson, Jackman

Thomas, Wells, Wingo

- Regarding negotiations – The board approved the public disclosure documents summarizing the JTA agreement for certificated, classified, confidential and management staff. Effective July 1, 2010, the health benefits cap is increased to \$10,000 per FTE.

Superintendent’s report – Dr. Eaton thanked Mary Evans, Roxy Manu and Fiona Bessette from Hawkins school for their work organizing and presenting character education parent nights. He welcomed Robin Orr, part time school nurse. Robin is with us one day per week and is holding a free flu immunization clinic on Wednesday, October 12. Dr. Eaton shared a letter he received from a fourth grade parent, complimenting Lauren Beith and Paul Fern for the kindness they showed her child who is concerned about attending Jefferson next school year.

III. PUBLIC HEARING – No comments from the public

IV. APPROVAL OF CONSENT AGENDA

4.1 Minutes, Regular Board Meeting, September 13, 2011

4.2 Warrants Dated October 1, 2011

4.3 Financials

MSA (Wells/Jackman) approve the consent agenda

Ayes - 5 Nays -0 Absent – 0 Abstain – 0

Carlson, Jackman

Thomas, Wells, Wingo

V. EDUCATIONAL SERVICES

5.1 Student Body Report – Marianna Martinez, Traina ASB president, shared details of recent and upcoming events. The September 30 Principal’s lunch was wonderful. Family movie night also took place on September 30. Traina’s Got Talent practice begins October 12. Students are encouraged to wear pink on October 14. Classes with 100 percent participation will be able to throw a cream pie at Mr. Patzer. ASB meetings are breakfast meetings from 7:20 AM to 8:15 AM. ASB is still searching for an advisor. She would like to propose a district wide ASB meeting to allow students a chance to share ideas, problem solve, etc.

Alexa Johnson, Monticello ASB president, presented the school report. Kindergartners will be visiting the Patterson pumpkin patch this week. Trustworthiness is the current theme for character education. Alexa’s report also included details of each grade’s current lessons. The October Fun’d Run raised \$10,149.18.

Hawkins ASB president Joshua Boehm reported that eighth graders had a busy day in Sacramento. They visited the capitol, memorials and Old Sacramento. The September 30 spirit day was rainbow day. Details of the Halloween themed dance were discussed at the student council meeting today. There’s a yearbook cover contest going on for students. The goal of \$20 per student is set for the October 13 Fun’d Run. Walk though California takes place on October 17 and 18. School mascot tryouts will take place soon.

ASB president Allison Piwowarski provided the Jefferson School report. College week activities and rally were very successful. Students were treated to the movies on October 6; 71% of the student body met the goal of remaining proficient or advanced or improving one level on their 2011 STAR tests. Sixth graders are at science camp this week. Teen Truth Live and the Kaiser Permanente assemblies are scheduled for October. The October 28 dance for students is a “Monster Mash” theme. She extended an invitation to the November 4 Jeans and Jewels dinner, auction and dance sponsored by MJPFPA.

5.2 Student Enrollment – Student enrollment figures were presented.

5.3 Revise Community Relations Board Policy and Admin Regulation 1240, Volunteer Assistance, Second Reading – Dr. Eaton reviewed past discussions and provided additional information of fingerprinting and social security background checks. He also provided details related to the anticipated impact to site and district level personnel. Board members discussed the issue and asked questions of district administration. They felt it best to continue the discussion at the November board meeting. Dr. Eaton will look into local businesses that provide fingerprinting.

VI. PERSONNEL SERVICES

6.1 Central Office and School Site Organizational Study Presentation - School Services of California - Suzanne Speck and Ann Hern, representing School Services of California, were present to provide the study finding. The study was requested by the district to analyze the existing organizational structure, make recommendations for improved efficiency and effectiveness, compare staffing levels to similar sized districts and districts based on projected growth, and compare compensation with a group of regional districts.

Findings and recommendations related to the current organizational structure were provided and explained by Ms. Speck. Ms. Hern reviewed the comparative analysis of staffing levels and compensation section. A sample implementation timeline was also provided.

Board members acknowledged the thoroughness of the report Dr. Eaton recommended further discussion at a future board meeting.

6.2 Placement of Employee on Reemployment List/Employee Leave Request, Resolution 2011-10-01

MSA (Wingo/Jackman) approve Resolution 2011-10-01

Ayes - 5 Nays -0 Absent – 0 Abstain – 0

Carlson, Jackman

Thomas, Wells, Wingo

VII. BUSINESS AND FACILITIES

7.1 Measure J Update – Charlene Yarnall with PJHM and Anthony Continente, with RGM Associates, were present to provide an update. Three preliminary designs were shared with the Jefferson School committee. From the committee meeting discussions, a schematic site plan was developed; it recreates the corner entrance at Chrisman and Linne roads to preserve the historical value. Better safety for pick up and drop off was addressed. The design will be further refined with the Jefferson School committee and focus groups.

The rekeying project and Hawkins gymnasium divider are currently out for bid with opening dates of November 2 and 3, respectively. The shade structures and running paths projects have DSA approval appointments of October 20 and 21. Hawkins and Monticello modernizations are on track for DSA in a few weeks.

7.2 PJHM Architects, Inc. Project Authorization #07

MSA (Jackman/Wingo) approve PJHM Project Authorization #07

Ayes - 5 Nays -0 Absent – 0 Abstain – 0

Carlson, Jackman

Thomas, Wells, Wingo

7.3 Measure J – Bond Financing Report, Dolinka Group – Benjamin Dolinka’s presentation reviewed Measure J bond financial parameters and addressed future bond issues. Future bond sales scenarios were presented based on limited and projected development within the district. Major variables that will affect the district include the assessed property valuation and residential development, i.e. Tracy Hills and Ellis projects.

Bond advancement program details were discussed. This program would allow the school district to advance future bond series, thus advancing the improvements for student and community benefit.

7.4 Summary of Agreement with the JTA Bargaining Unit – Mrs. Maxedon presented the public disclosure which outlines the impact of the agreement to increase the health benefits cap from \$8,800 to \$10,000. The change to the benefit cap adds approximately \$830K in expense through the 2013-14 school year, including the one time payment for the 2010-11 fiscal year.

7.5 Summary of Agreement with Classified, Confidential and Management – The provided disclosure applies to classified, confidential and management personnel as well as the certificated staff members.

7.6 September 2011 Budget Adjustments

MSA (Wingo/Wells) approve September 2011 Budget Adjustments

Ayes - 5 Nays -0 Absent – 0 Abstain – 0

Carlson, Jackman

Thomas, Wells, Wingo

VIII. BOARD DISCUSSION AND REPORTS

8.1 Revise Bylaws of the Board 9250 Remuneration, Reimbursement, and Other Benefits,
Second Reading

MSA (Wingo/Jackman) approved BB 9250 as presented

Ayes - 5 Nays -0 Absent – 0 Abstain – 0

Carlson, Jackman

Thomas, Wells, Wingo

8.2 Items for Next Board Meeting –

- Volunteer Assistance Discussion
- School Services Organizational Study

IX. CALENDAR OF UPCOMING EVENTS

X. ADJOURNMENT – Wingo/Jackman 8:34 PM

Respectfully submitted,

Dana Eaton,
Secretary to the Board